

TERMS OF REFERENCE OF CORPORATE SOCIAL RESPONSIBILITY

1. Formulate and recommend to the Board, a “Corporate Social Responsibility Policy” which shall indicate the activities to be undertaken by the Company as specified in Schedule VII of the Companies Act, 2013 and the rules made thereunder, as amended from time to time (**Companies Act**), monitor the implementation of the same from time to time, and make any revisions therein as and when decided by the Board;
2. identify corporate social responsibility policy partners and corporate social responsibility policy programmes;
3. review and recommend the amount of expenditure to be incurred on the activities referred to in clause (a) and the distribution of the same to various corporate social responsibility programs undertaken by the Company;
4. delegate responsibilities to the corporate social responsibility team and supervise proper execution of all delegated responsibilities;
5. review and monitor the implementation of corporate social responsibility programmes and issuing necessary directions as required for proper implementation and timely completion of corporate social responsibility programmes;
6. assistance to the Board to ensure that the Company spends towards the corporate social responsibility activities in every Fiscal, such percentage of average net profit/ amount as may be prescribed in the Companies Act;
7. providing explanation to the Board if the Company fails to spend the prescribed amount within the financial year;
8. providing updates to the Board at regular intervals of six months on the corporate social responsibility activities;
9. any other matter as the Corporate Social Responsibility Committee may deem appropriate after approval of the Board or as may be directed by the Board, from time to time; and
10. exercise such other powers as may be conferred upon the Corporate Social Responsibility Committee in terms of the provisions of Section 135 of the Companies Act.

RESOLVED FURTHER THAT the quorum for the Corporate Social Responsibility Committee Meeting shall be one-third of its total strength (any fraction contained in that one-third be rounded off as one) or two members, whichever is higher.

RESOLVED FURTHER THAT Mr. Christopher Arvinth (DIN: 01090021), Managing Director of the Company and Mr. Arokiasamy Kala Sekar (DIN: 01999123), Director of the Company, be and are hereby severally authorized to do all such acts, things and deeds on behalf of the Company to effectively implement this resolution.

RESOLVED FURTHER THAT certified copies of this resolution be provided to those concerned under

PAN No. ACHB7999D, CIN No. 746002, wherever required, DIN: U74920TN2003PLC158097 ESI No. 51560610820011018 PF No. TNMAS2895018000

Registered Office: No. 34, Thiyagaraya Gramani Street, T.Nagar, Chennai Tamil Nadu-600017. Ph: 044-42027675. Email- chennairegion@stalwartgroup.com
Corporate Office: 5th & 10th Floor, B - Block, Pricol Caledon Square, Avinashi Road, Peelamedu, Coimbatore, Tamil Nadu - 641004. Email- co@stalwartgroup.com
Offices: New Delhi, Kolkata, Bangalore, Mumbai, Hyderabad, Gurgaon, Lucknow, Noida, Ranchi, Bhopal, Cuttack, Alwar, Vizag, Cochin, Pondy, Tirupur, Coimbatore, Madurai, Dindugul, Hosur



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